

CA NITIN DHAWAN

A seasoned finance professional with over 14 years of expertise in FP&A, financial advisory, and compliance across IFRS, US GAAP, and IND AS. Proven track record in financial planning, reporting, ERP implementation, process automation, advanced modelling, and data analytics. Skilled in tools like SAP, Blackline, Hyperion, and delivering strategic insights and driving financial excellence in top-tier organizations.

✉ ndhawan1986@gmail.com

☎ +91 - 7503933815



PROFILE SUMMARY

- ❖ Seeking opportunities in India and overseas, leveraging experience in leading Financial Planning & Analysis (FP&A) initiatives to drive strategic decision-making through advanced financial modelling, predictive analytics, and comprehensive forecasting, ensuring alignment of financial performance with organizational objectives.
- ❖ Led end-to-end Financial Reporting & Compliance, ensuring full adherence to IFRS, US GAAP, and IND AS standards across global operations, enhancing transparency, accuracy, and stakeholder confidence.
- ❖ Automated critical financial processes by integrating ERP systems such as SAP and Oracle Financials, resulting in significant efficiency gains, reduced errors, and streamlined financial operations.
- ❖ Optimized financial controls and governance frameworks, mitigating risk through rigorous audit processes, enhanced regulatory compliance, and proactive risk management strategies.
- ❖ Directed the successful implementation of Blackline, Hyperion, and XBRL, optimizing financial consolidation, reporting, and analytics, which led to improved accuracy and reduced cycle times.
- ❖ Enhanced MIS reporting capabilities by leveraging advanced data analytics and business intelligence tools, providing actionable insights that significantly improved strategic decision-making at the executive level.
- ❖ Managed large-scale budgeting and financial planning projects, ensuring alignment between financial goals and business strategies to drive sustainable growth and profitability.
- ❖ Continuously improved financial systems and processes, applying extensive expertise in fixed assets management, reconciliation, and business continuity planning to strengthen operational resilience.
- ❖ Runner-up in the 2005 Inter-College Yoga Competition and got a Gold Award for process improvement in the workplace.



CORE COMPETENCIES

Financial Planning & Analysis (FP&A)

Financial Reporting & Compliance

Consolidation & Fund Management

Strategic Financial Management

Process Automation in Finance

Advanced Analytics & MIS Reporting

Business Process Improvement

ERP Implementation & Support

Business Continuity & Risk Management



SOFT SKILLS

Active Listener	Innovative	Communicator
Thinker	Intuitive	Collaborator



EDUCATION

	Pursuing CPA (USA) from American Institute of Certified Public Accountants
2023	IFRS Diploma, Association of Chartered Certified Accountants
2013	MBA in Finance, Sikkim Manipal University
2010	Chartered Accountant (CA), The Institute of Chartered Accountants of India
2006	Bachelor of Commerce (B. Com), Guru Nanak Dev University



CAREER TIMELINE





WORK EXPERIENCE

Feb'20 – Present: Genpact India Pvt Ltd, Noida as a Finance Manager

- Drove the adoption of standardized templates and automated data systems, enhancing data integrity and streamlining cross-departmental reporting, leading to significant process improvements.
- Led the financial results analysis and reporting, providing executives with detailed variance analyses, key performance indicators (KPIs), and business drivers to inform strategic decisions.
- Ensured rigorous compliance with IFRS 15 and ASC 606, crafting and implementing robust revenue recognition policies to safeguard financial accuracy and mitigate risks.
- Awarded the Silver Award for exceptional BSR reconciliation process enhancements, exemplifying a strong commitment to operational excellence and financial precision.
- Directed lease accounting processes to ensure full alignment with IFRS 16 and ASC 842 standards, collaborating across teams to guarantee timely and accurate financial disclosures.
- Supervised and developed a high-performing finance team, instilling a culture of continuous improvement and operational efficiency, leading to substantial error reduction and improved client satisfaction.
- Engineered advanced financial planning tools, overseeing comprehensive budgeting and forecasting processes, and ensuring meticulous balance sheet reconciliations and compliance with 10-K and 10-Q reporting requirements.
- Played a key role in SOX compliance efforts, coordinating effectively with auditors and implementing stringent control measures to uphold financial integrity and ensure successful audit outcomes.

Aug'18 – Feb'20: Eli Research India Pvt Ltd, Faridabad as a Finance Manager

- Orchestrated VPM/GL reporting during key team transitions, delivering comprehensive financial statements, including profit and loss analysis, balance sheets, and cash flow statements for diverse insurance and finance companies.
- Produced in-depth management reports on business performance, equipping stakeholders with actionable insights to drive informed decision-making and strategic planning.
- Ensured financial record integrity through precise journal entries, strictly adhering to IFRS and US GAAP standards, which reinforced compliance and enhanced financial transparency.
- Led and optimized a high-performing team, ensuring the timely and accurate completion of month-end closing activities by streamlining workflows and adhering to tight deadlines.
- Spearheaded budget development and monitoring, conducting thorough variance analysis, and working closely with internal and external auditors to ensure smooth audit processes and stringent financial compliance.
- Managed complex loan payment processes using Loan IQ, preparing detailed loan tables and calculating LIBOR rates, thereby ensuring compliance with loan covenants and bolstering financial management practices.

Dec'14 – Aug'18: Rungta Irrigation Ltd, Delhi (Listed in BSE) as a Deputy General Manager

- Performed comprehensive monthly financial analyses, including balance sheets, income statements, and budget variance assessments, delivering critical insights that informed strategic planning and improved operational efficiency.
- Prepared and secured approvals for Ind AS quarterly financial statements, working closely with the Board of Directors, Statutory Auditor, and Audit Committee, and ensured timely publication on the BSE website to uphold transparency and regulatory compliance.
- Managed company funds with strategic oversight, optimizing their utilization while diligently overseeing the loan portfolio to maintain the cost of funds within established targets and financial guidelines.
- Liaised effectively with auditors, bankers, and rating agencies, ensuring full compliance with financial regulations and strengthening the organization's credibility and relationships within the financial market.
- Crafted accurate monthly cash forecasts, based on rollout plans and anticipated fund requirements, ensuring timely funding arrangements and providing crucial treasury support to group companies.



AWARDS/RECOGNITIONS

- Earned the Silver Award for enhancing BSR reconciliation processes.
- Commended by the CFO and Global Financial Head for the timely execution of the XBRL Project on the first attempt.
- Effectively managed critical VPM/GL reporting amidst team transitions.



PREVIOUS EXPERIENCE

- **July'12 – Dec'14: Mothersonsumi Infotech & Design Ltd as a Senior Executive**
- **Mar'11 – Jun'12: AGPRS & Associates as an Audit Manager**
- **Mar'07 – Mar'10 Mohinder Singh & Co (CA Firm) as an Audit Executive – Articleship Training**



PERSONAL DETAILS

Address: House No B342, IInd Floor, South Ganesh Nagar, Delhi – 110092

Languages Known: English, Hindi, and Punjabi

Date of Birth: 14/12/1986

LinkedIn Id: <http://www.linkedin.com/in/nitindhawan14>